

Utah Cougar Management Plan V.3

2015-2025



Photo Credit: Tom Becker, Utah Division of Wildlife Resources

Utah Division of Wildlife Resources
and the
Cougar Advisory Group

DWR Publication No. 15-28

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Utah Cougar Management Plan V. 3 2015 – 2025

(Reviewed and Revised 2020)

PLAN GOAL: Maintain a healthy cougar population within their current distribution while considering human safety, economic concerns, other wildlife species, and maintaining hunting traditions through 2025.

Definition: A healthy cougar population is one that maintains: 1) a reasonable proportion of older age animals; 2) breeding females; 3) healthy individuals; 4) balance with its natural prey; 5) and genetic variability.

Introduction

The purpose of the Utah Cougar Management Plan is to direct the management of cougars (*Puma concolor*) in accordance with the mission of the Utah Division of Wildlife Resources (Division or DWR) through 2025. An internal review of the plan will be completed 5 years after implementation to ensure that established targets, goals, and objectives meet both management and social needs.

The mission of DWR is:

Serve the people of Utah as trustee and guardian of the state's wildlife

In 1997, the DWR initiated a process to obtain public input on issues and concerns with cougar management. Individuals representing many diverse points of view were invited to form a Cougar Advisory Group. The mission of this group was to aid the Division in preparing a cougar management plan that would gain agreement from diverse groups. The first version of the Utah Cougar Management Plan (UDWR 1999) resulted from these meetings and was used to direct cougar management efforts from 1999 to 2009. In 2009, the DWR reformed the Cougar Advisory Group to review and update the plan.

The group met 8 times between December and May 2010 which resulted in Version 2 (UDWR 2010). After approval of this version several social and management issues led to an emergency meeting of the Wildlife Board. The outcome of the meeting was Version 2.1 of the Utah Cougar Management Plan (UDWR 2011). Subsequently, this version did not fully address the concerns of the public or wildlife managers and the Wildlife Board directed the Division to reform the Cougar Advisory Group with the goal of simplifying the cougar management plan.

The Cougar Advisory Group met 5 times between December and April 2015. The first meeting of the group focused on developing a list of issues and concerns that the group could focus on and address in this document (see Attachment [DA](#). Issues and Concerns).

In 2021, the Division undertook an internal review of the plan to make revisions and address changes to policies and Utah Code that have changed since 2015. These changes are intended to make regulations more easily understood by the public.

The natural history and ecology of cougars ~~is not included or described in this document because more detailed information on cougar ecology~~ can be found in “Managing Cougars in North America” (WAFWA 2011).

Management History

Cougars were persecuted as vermin in Utah from the time of European settlement in 1847 until 1966. In 1967 the Utah State Legislature changed the status of cougars to that of protected wildlife, and since that time they have been considered a game species with established hunting regulations. The first Utah Cougar Management Plan (UDWR 1999) guided cougar management through 2009. ~~Consequently, two additional~~ Subsequently, the Wildlife Board has adopted updated versions of the plan ~~were adopted by the Wildlife Board to guide cougar management between 2010 and 2014 (UDWR 2010, 2011).~~

Cougars use very broad and diverse areas in Utah. The large-scale dynamics and interconnectivity of the ~~states~~state's cougar populations have been demonstrated through multiple telemetry and GPS radio collar studies (Stoner et al. 2006; 2008: 2013b). Evaluation of the genetic relatedness of cougars in Utah also provides evidence that gene flow occurs over large geographic areas (Sinclair et al. 2001). Cougar harvest has traditionally been controlled in specific geographic areas or hunting units. Version 2 of the management plan sought to tie smaller hunting units to larger home ranges or ecoregions to account for the large spatial scale and source-sink population dynamics (Stoner et al. 2013b; cougar management areas; Figure 1). However, implementation of the eco-region concept limited the ability of the Division to distribute hunters adequately which resulted in heavy hunting pressure and high harvest in easily accessible areas and low to no harvest in areas with limited access.

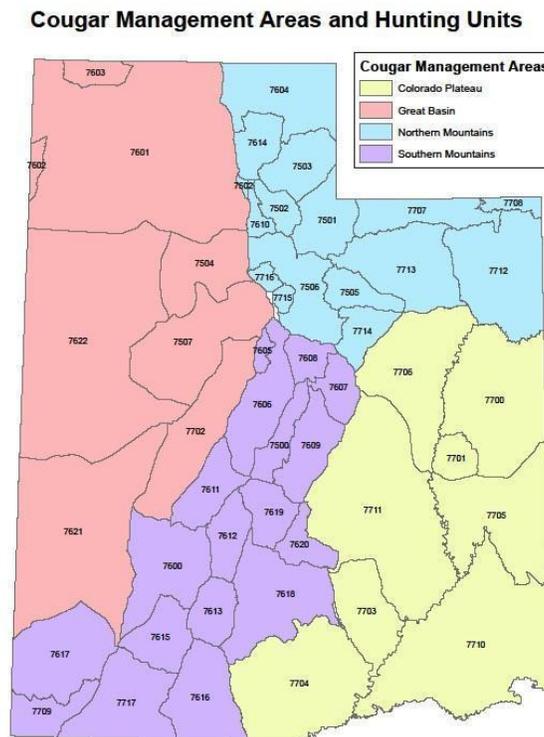


Figure 1. Cougar Management Areas and Hunting Units

Cougar harvest in Utah has been accomplished using three harvest strategies: harvest objective (quota), limited entry and split (limited entry followed by harvest objective). In 2020, the Division Director instituted a spot and stalk season that allows hunters to take cougars without the use of dogs. This additional hunt was mandated by legislation (UCA 23-16-10) in an effort to protect vulnerable mule deer populations when cougars are determined to be a contributing factor preventing populations from reaching objectives. Under the harvest objective strategy, managers prescribe a quota, or number of cougars to be harvested on the unit. An unlimited number of licensed hunters are allowed to hunt during a season ~~which~~that closes as soon as the quota is filled or when the season end date is reached. Hunters are required to check daily to ensure the quota has not been filled. Under the limited entry strategy, harvest is managed by limiting the number of hunters on a unit. The number of hunters is determined based upon an expectation of hunting success and the desired harvest size. Individuals are usually selected for hunting on the unit through a random drawing process. Under the split strategy, units start the season under the limited entry strategy and then transition to a harvest objective strategy on a set date using the number of limited entry permits that remained unfilled at the time of the transition as the quota for the remaining weeks of the season.

In an effort to help the public understand cougar hunting regulations, the Wildlife Board approved changes to the plan in 2021 that reconceptualizes the hunting strategies. Now all cougar units are open to harvest objective permit holders. Units under predator management plans have no harvest objectives and hunting may take place during the entire season on those units. Harvest objectives will be set on units without predator management plans in place according to the parameters set forth in this plan. On some of these harvest objective units biologists may set limited entry seasons with the number of permits available equal to the harvest objective. If the harvest objective is not reached by the end of the limited entry season, anyone who possesses a harvest objective permit may hunt that unit until the season ends or the harvest objective is met. In addition to these hunting opportunities, spot and stalk hunting will still be available during big game seasons with unlimited permits available. Because spot and stalk hunting has very low success, any spot and stalk harvest will not count toward a unit's

harvest objective. A hunter may take two cougars per season with any combination of a limited entry permit, harvest objective permits, or spot and stalk permits. A person may only possess one limited entry permit per season.

Predator-Prey Relationships

Mule deer are known to be the preferred prey species of cougars (Seidensticker et al. 1973, Ackerman 1982, Mitchell 2013), and in Utah both deer and elk have been identified as primary prey species. In areas where both deer and elk co-exist cougars will usually select deer (Lindzey et al. 1989, Mitchell 2013). Other prey species include lagomorphs, turkey, skunk, fox, porcupines, rodents, bighorn sheep, feral horses, domestic sheep, cattle, bobcat and coyote (Russell 1978, Ackerman et al. 1982, Knopf 2010, Mitchell 2013).

Cougar populations may be limited by prey abundance, availability, and vulnerability (Pierce et al 2000b, Logan and Swenor 2001), and the relationship between predator and prey is very complex. Much controversy surrounds whether cougar predation can restrict or limit population growth of prey species; the majority of evidence is circumstantial, revolving around observations that deer are preferred prey, high cougar densities, and/or prey populations are declining. Most research indicates that cougars and predation alone are not a major limiting factor of prey species abundance (Hornocker 1970, Russell 1978, Lindzey et al. 1994, Logan et al. 1996, Pierce et al. 2012). Ballard et al. (2001) reviewed a total of 17 published studies and concluded that deer-predator relationships are confounded by many factors including the relationship of deer to available habitat and carrying capacity. For example in New Mexico, Logan et al. (1996) found that cougar predation was the major cause of mortality in mule deer but that habitat quality was the critical limiting factor. Conversely, when habitat quality was good and the deer population was below carrying capacity, cougar predation did not prevent the deer population from increasing. In Idaho, Hurley et al. (2011) examined mule deer survival in response to removal of both coyote and cougars. Their data indicated that winter severity had the largest influence on population growth rate and predator removal only resulted in slight prey population increases for short term periods.

In contrast, predator-prey dynamics between cougar and bighorn sheep are less ambiguous because most bighorn sheep populations are small in number and isolated in space. Cougar predation on bighorn sheep typically occurs randomly and most often when one individual learns to specialize on bighorn sheep (Logan et al. 1996, Ross et al. 1997, Ernst et al. 2002, Sawyer and Lindzey 2002, Festa-Bianchet. et al. 2006). In a population of desert bighorn sheep radio collared in southeastern Utah, cougar predation was responsible for 53% of radio collared adult mortalities (UDWR unpublished data). In California and Arizona, cougars were implicated in the decline of bighorn sheep populations (Hayes et al. 2000, Schaefer et al. 2000, Kamler et al. 2002), and in Alberta, a single cougar was responsible for killing 9% of the early-winter bighorn sheep population including 26% of the lambs (Ross et al. 1997). Targeted removal of ~~cougar~~cougars that learn to specialize on bighorn sheep can be beneficial for both cougar and sheep populations (Ernest et al 2002).

The availability and abundance of different prey species in an area as well as the presence of other predators are also factors that may influence prey populations. In some cases a “predator pit” effect can occur when the primary prey experiences a reduction in numbers but an alternate prey source is available to the predator. This helps artificially keep predator populations high because the predator can switch to other prey, and their population size does not decrease in response to lower availability or preferred prey. The predator can then keep the primary prey species from recovering (Dale et al. 1994, Gassaway 1992).

In ~~1996~~2020, the Utah ~~Wildlife Board~~ approved a Predator Management Policy (DWR Policy No. W1AG-4, last updated in 2006) that authorizes State Legislature passed legislation (Utah Code 23-16-10) requiring the Division ~~to increase cougar harvest~~ on Director to take immediate action to reduce predator densities in management units where big game populations are ~~depressed, or where big game has recently been released to establish or supplement new populations.~~ The policy acts under the assumption below management objectives unless the Division determines that predators ~~can slow recovery of prey populations when they are depressed or that a not~~ significantly contributing to prey population ~~can be kept at a lower density due to~~

~~predation (Cougar Management Guidelines Working Group 2005). Predator management plans are reviewed by regional staff suppression. As a result of this legislative directive, and based on new information being generated by ongoing collaring studies, the Mammals Program Coordinator, and Utah Wildlife Board approved by both revisions to the Wildlife Section Chief and DWR Director. Predatory Species policy (W1AG-4) in August 2020.~~

Most predator management plans that affect cougars have been designed to benefit mule deer and/or bighorn sheep. Cougar harvest has been liberalized where mule deer or bighorn sheep are below population management objective, and adult survival is lower than normal under the assumption that large harvests will reduce cougar numbers and hence predation rates, therefore encouraging growth of populations by improving survival. ~~However, drought~~Drought, habitat alteration and loss and predation all substantially impact big game populations making and these confounding factors must be taken into account when evaluating the effectiveness of predator management plans ~~difficult to evaluate.~~

~~This version of the cougar management plan differs from previous versions in that aspects of the Divisions predator management policy are being incorporated into the plan. Mule deer and bighorn sheep population abundance and survival estimates will be used to help determine annual cougar harvest recommendations. This was one of the key social and management issues with previous versions of the Cougar Management Plan identified through both the public recommendations process and by the Cougar Advisory Group.~~

Units that have predator management plans applied will be managed according to guidelines in the revised Predatory Species policy for the duration of the predator management plan. This plan's parameters will be applied only to units without predator management plans in place. Predator management plans are evaluated for effectiveness and units that show recovery of big game species, or do not recover despite predator management, will be removed from those plans.

In ~~1999~~2021, UDWR ~~implemented~~updated a ~~Nuisance-Cougar Complaints~~Incidences policy (DWR Policy No. W5WLD-5, ~~last updated in 2006~~) to provide guidance for reducing damage to private property, reducing public safety concerns, and direction to Division personnel responding to cougar depredation, ~~nuisance~~conflicts, and human safety situations. Any cougar that poses a threat to human safety or preys upon livestock or pets is euthanized, as are sick or injured adult cougars and kittens that are unable to care for themselves in the wild. The Division does not rehabilitate cougars. The only cougars that are captured and translocated are healthy adults and subadults that wander into urban or suburban areas in situations where they have not been aggressive toward humans, pets, or livestock.

Harvest Information

The Division began managing cougar harvests through statewide limited entry hunting in 1990 and increased numbers of permits through 1995-1996. In 1996-1997, additional harvest pressure was added by switching some management units to the harvest objective (quota) system ~~and a record high of 1,496 Permits were sold (Table 1 (data for harvest and permit sales can be found at <https://wildlife.utah.gov/annual-reports/?dc=cougar>)).~~

Utah's cougar population is monitored through mandatory reporting of all ~~hunterharvested~~hunter harvested cougars, cougars that are killed on highways or in accidents and those taken as a result of livestock depredation. Location of kill, sex and age (through a premolar for age estimation) are recorded for every cougar killed and provide the data used to assess management performance in relation to established target values that serve as indicators of population status. Since 1990 cougar mortality in Utah has ranged from 275 (1990) to 666 (1996) and has averaged ~~421~~437 animals (Figure 2).

	Limited Entry Permits	Harvest-Objective Permits	Total Permits	Pursuit Permits
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Year	Resident	Nonresident	Conservation / Expo	Total	Resident	Nonresident	Total		
1989-90	385	142		527				527	355
1990-91	383	142		525				525	364
1991-92	383	142		525				525	524
1992-93	431	160		591				591	570
1993-94	479	180		659				659	552
1994-95	559	232		791				791	505
1995-96	611	261		872				872	627
1996-97	425	170		595			901	1,496	638
1997-98	381	128		509	472	199	671	1,180	635
1998-99	337	109		446	386	189	575	1,021	630
1999-00	259	84		343	374	170	544	887	545
2000-01	206	66		272	880	290	1,170	1,442	692
2001-02	228	30	8	266	897	300	1,197	1,463	681
2002-03	326	36	12	374	685	266	951	1,325	703
2003-04	215	29	20	264	533	209	742	1,006	772
2004-05	233	30	10	273	841	290	1,131	1,404	703
2005-06	356	38	12	406	464	222	686	1,092	730
2006-07	313	35	18	366	600	245	845	1,211	714
2007-08	283	34	20	337	587	238	825	1,162	880
2008-09	271	34	18	323	543	220	763	1,086	855
2009-10	263	32	18	313	566	192	758	1,071	900
2010-11	330	38	15	383	595	190	785	1,168	909
2011-12	312	36	16	364	613	202	815	1,178	777
2012-13	312	36	17	365	564	226	790	1,096	769
Total	8,281	2,224	184	10,689	9,600	3,648	14,149	24,778	16,030
Mean	345	93	15	445	600	228	832	1,032	668

Table 1. Utah Cougar Permits 1990-2013.

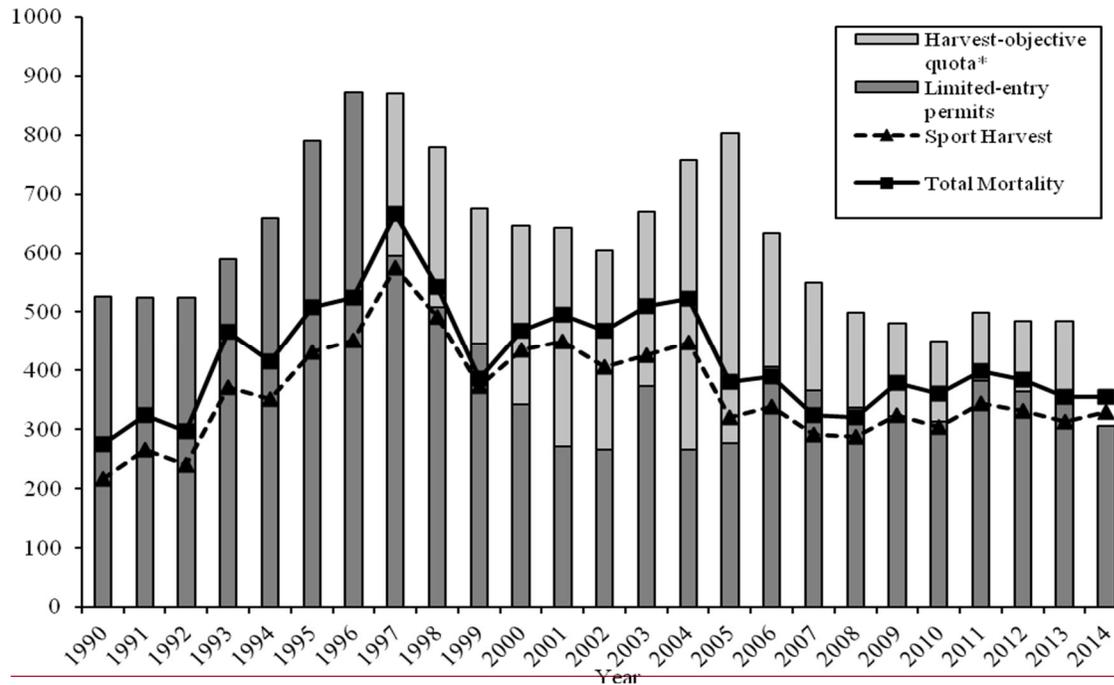


Figure 2. ~~Cougar Mortality~~1990-2014

Nearly all cougars harvested in Utah are taken with the aid of dogs. An individual hunter ~~is restricted to holding either~~may possess a limited entry, cougar harvest, and/or spot and stalk permit ~~or a harvest objective permit per~~each season, and must wait 3 years to reapply ~~once they acquire~~for a limited entry ~~permit~~season once they draw a permit to hunt a limited entry season. The bag limit is ~~4 cougar~~2 cougars per season. Kittens and females accompanied by young kittens are protected from harvest. ~~The cougar~~Cougar hunting ~~season runs from late November through early June on both limited entry and most harvest objective units. Some units~~seasons are open year round and ~~some have earlier or later opening dates.~~all year and begin in November each year. Limited entry seasons can be set by biologists and usually begin in November and end in February. Spot and stalk seasons are open beginning in August and ending in December. Because units with harvest ~~objective units~~objectives close as soon as the objective (quota) is reached, hunters must ~~call a toll-free number or~~ check the Division website daily to ensure that the unit they plan to hunt is still open.

Pursuit (chase or no-kill) seasons provide additional recreational opportunities over most of the state. The pursuit season generally follows the hunt season, ~~but specific units have year round pursuit, and a few units are closed to pursuit.~~

A valuable way to assess cougar population response to hunting is to follow the trend of age structure in harvest over time. The effect hunting has on cougar populations depends on the level of harvest and the sex and age of cougars that are removed. In general transient males are most susceptible to harvest (Barnhurst 1996). Under more intensive harvest pressures fewer juveniles tend to be harvested, followed by a decrease in adult males, and then finally a steady increase in adult females. The longer and more intensive the harvest pressure the more young females will occur in the harvest. This happens because older age animals and males are not available in the population. Likewise, relatively light harvest allows hunters to be more selective and tends to produce more males and older animals (WAFWA 2011).

Most cougar populations can sustain harvest rates of 20-30% of the adult population depending on the age and sex composition of the harvest (Beck et al. 2005). However, recent work in Washington state suggests the natural rate of increase is approximately 12-14% per year (Beausoleil et al. 2013). Large and well connected cougar populations can recover rapidly from over-exploitation (Cougar Management Guidelines 2005) given relaxation from hunting pressure and an adequate influx of immigrants. Cougar populations are most sensitive to the survival or removal of adult females (Martorello and Beusoleil 2003) which may slow or reduce population growth and may eventually lead to population decline (Stoner et al. 2006, Robinson et al. 2008, Cooley et al. 2009a; 2009b). For example, evaluation of cougar harvest for two different hunting regimes in Utah demonstrated negative impacts on fecundity, density, and age structures when the annual harvest consisted of >30% of the adult population with ≥42% females for periods greater than 3 years (Stoner 2004). Harvest and population data from southern Wyoming indicates that cougar populations can maintain themselves with a harvest ~~comprised~~ of 10-15% adult females (Anderson and Lindzey 2005). For these reasons most states limit female hunting mortality to <50% of the total harvest.

Distribution and Abundance

In Utah cougars occupy 92,696 km² (35,790 mi²) of habitat. Cougars are distributed throughout all available eco-regions (Figure 3) and exhibit a broad habitat tolerance occurring from the semi-arid low-elevation pinion-juniper belt, to the mesic, aspen and conifer dominated forests of the higher mountains and plateaus. Habitat quality varies by ecoregion with the Colorado Plateau and Great Basin containing smaller, naturally fragmented habitats with lower cougar densities, and the mountain ecoregions ~~comprised of~~ comprising relatively large, mesic patches (Stoner et al. 2013a).

Residential and commercial development is incrementally reducing cougar distribution through habitat alteration and destruction, particularly along the western border of the Wasatch Mountains in northern and central Utah.

The last statewide cougar population estimates were developed in conjunction with the Utah Cougar Management Plan in 1999 (UDWR 1999). These estimates used extrapolations of cougar densities from published studies in the southwestern United States to: 1) the total area within all management units that comprise cougar range, and 2) the total amount of occupied cougar habitat within Utah. The habitat quality within each management unit was classified as either high, medium or low based on vegetative characteristics, terrain ruggedness (Riley 1998) and prey density. Cougar densities derived from research within Utah, California and New Mexico were associated with each habitat quality level. High quality habitat was assigned a density range of 2.5-3.9 cougars/100 km², medium quality habitat was assigned a density of 1.7-2.5 cougars/100 km² and a density of 0.26-0.52 cougar/100 km² was assigned to low quality habitat. The first statewide population estimate of 2,528-3,936 cougars resulted from summing unit population estimates.

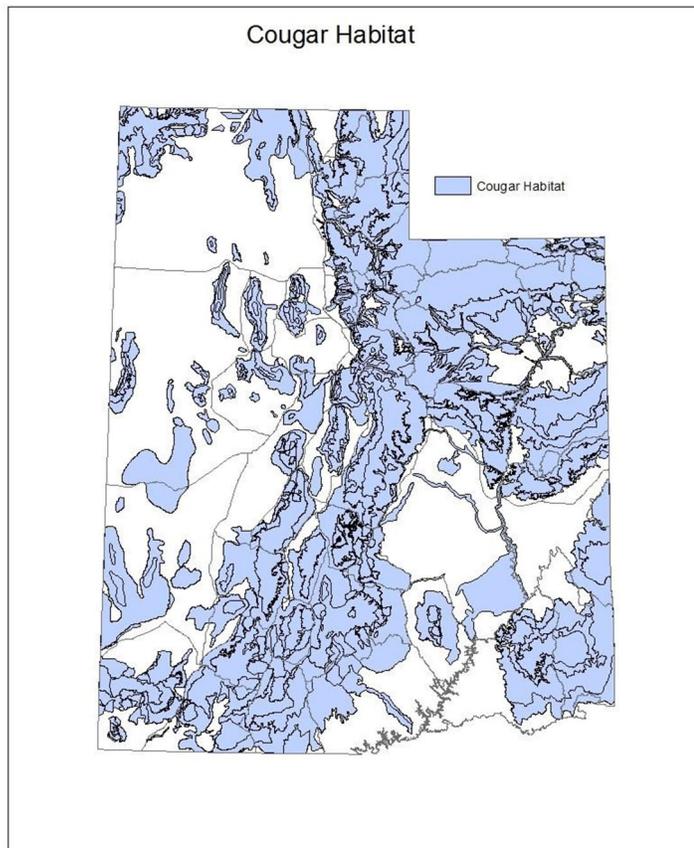


Figure 3. Cougar Habitat in Utah

For comparison, a second estimate of 2,927 cougars statewide was generated based upon mean cougar densities and total occupied cougar habitat within the state. Each management unit's cougar population was estimated by extrapolating the mean cougar density assigned to the unit (based on the respective range indicated above) to the amount of occupied cougar habitat within the unit, and unit estimates were summed to obtain the statewide figure. The two methods produced population estimates that show considerable agreement, but they should be only viewed as general approximations of the statewide cougar population.

Research

Beginning with the observational work of Connolly (1949), up through current investigations of cougar-coyote-mule deer interactions by Julie Young and colleagues, Utah has a rich history of research on cougar ecology and management. Two topics dominate the literature on the species: predation effects on big game species, and

population estimation techniques. In Utah and most western states cougars are often managed from conflicting standpoints. As a predator of mule deer, elk, and bighorn sheep, cougars can be managed as a pest, in which ~~measureable~~measurable changes in density are desired in order to evaluate the numerical responses of prey. However, when prey survival is not a concern, cougars may be managed as a trophy game species, in which harvest can be fairly conservative. Under both conditions, the ability to estimate and track changes in local abundance is central to effective management.

Cougar research can be subdivided into a few broad topics; natural history, foraging habits and predation, habitat use, and population dynamics. The latter category has received the most attention and involves estimation of abundance, reproduction, and survival rates. In order for management to be effective, a solid understanding of these life history characteristics is essential. The earliest work in Utah was conducted by houndsman and district Predatory Animal and Rodent Control agent, Edward Connolly, who used snow tracking to evaluate predation rates and prey selection in the Wasatch Mountains. These efforts were followed in the 1950s by W. L. Robinette who made further evaluations of food habits by examining the stomach contents of harvested cougars (Robinette et al. 1959). Similarly, these authors used necropsy of females removed through harvest and depredation control to evaluate pregnancy rates, litter size, and breeding seasons (Robinette et al. 1961). Other investigations elaborated on causes of natural mortality (Gashwiler and Robinette 1957). Robinette et al (1977) summarized their findings about cougars and their role in mule deer population dynamics in their study, *The Oak Creek Mule Deer Herd in Utah*. Because of the large sample sizes and relatively simple analyses, some of these papers are still relevant as more recent efforts have only reinforced early findings.

The advent of radio-telemetry in the 1960's facilitated a detailed view of cougar behavior. This tool removed much of the speculation from field work by providing investigators a means of tracking animals in real time. Telemetry allowed for rigorous measures of home range size, sociality, movement behavior, and predation rates. The work of Lindzey et al. (1989) was the first use of radio-telemetry on cougars in the state. This project was conducted on the Boulder Plateau and adjacent Henry Mountains in

southern Utah from 1978 to 1989. By the time this study was initiated, cougars had been classified as a big game species for over a decade, and many of the uncertainties associated with managing a secretive carnivore were apparent. Lindzey focused on applied questions related to cougar predation impacts on deer, elk, and livestock (Ackerman et al. 1984, 1986), population dynamics (Hemker et al. 1984, 1986; Lindzey et al. 1988, 1994), and survey techniques (Van Dyke et al. 1986; Van Sickle and Lindzey 1991, 1992). During the latter years of the study, Lindzey and his students evaluated cougar demographic responses to typical harvesting regimes (Barnhurst and Lindzey 1989; Lindzey et al. 1992; Laing and Lindzey 1993). In 1991 Lindzey published a brief paper on recommendations for future research. Due largely to an inability to accurately census cougars and an increasing concern over human/cougar conflicts the development of reliable survey techniques and evaluation of cougar behaviors in and around urban settings were top among ~~managers~~managers' concerns.

As the human population in the west ~~have~~has increased and became progressively more urban, societal values have evolved. Along with these changes restructuring of wildlife management policy has changed to include greater public input. Wildlife commissions and advisory boards are the avenue for public input in most western states. Continued debate over abundance, reactions to hunting pressure, and the burgeoning issue of cougars living near people prompted the initiation of Utah's second radio-telemetry effort to examine cougars. This project was led by Dr. Michael Wolfe at Utah State University, and Clint Mecham, a veteran from Lindzey's fieldwork on the Boulder-management unit. This new project involved two study areas; one in central Utah on the Fishlake National Forest (Monroe Mountain), and the other due west of the rapidly expanding Salt Lake metro area in the Oquirrh Mountains. The primary difference between these sites was the pattern of land ownership. The Monroe Mountain site was public land and open to hunting whereas the Oquirrh Mountain site was a patchwork of private properties with restricted access, including large holdings by the Utah Army National Guard and the Kennecott Copper Company. This created a vast region of un-hunted habitat on the edge of an expanding metro area.

Wolfe's study had three central objectives: 1) evaluating cougar enumeration techniques under differing densities, 2) assessing the demographic effects of sustained harvest on cougar demographics, and 3) assessing cougar movement behavior and resource use in an urban-wildland setting. This project ran from 1996 to 2013 and represents the longest comparative study ever conducted on the species. Unlike many diurnally active, herding, or numerically abundant species, there are no robust and widely accepted techniques for cougar enumeration (Choate et al. 2006) and findings from this study underscored the severe limitations imposed by cougar behavior on the development and use of robust survey techniques. Stubbornly small sample sizes, the inherently open nature of cougar populations, and wide dispersal tendencies mean that classic mark-recapture techniques are of limited utility at scales relevant to management (Sinclair et al. 2001, Stoner et al. 2008).

During his Boulder Plateau study, Lindzey addressed the question of harvest effects, but it was an experiment in time on a single study area (before-after). ~~The Wolfe's~~ second objective ~~Wolfe's project~~ was an attempt to replicate the Boulder study in space. The effort here was the first to employ a Before-After-Control-Impact study design in which two populations were monitored simultaneously while varying harvest levels on one site. The Monroe-Oquirrh study lasted 12 years and demonstrated notable demographic differences between populations subjected to different management regimes. Based on these results and combined with the uncertainty of local abundance, Wolfe et al. (2004) recommended statewide implementation of a source-sink type management structure in which known behavioral tendencies, such as male-biased dispersal are used to backfill territories left vacant following harvest. This idea was developed further by Stoner et al. (2013a, 2013b), who parameterized cougar dispersal and identified a series of de facto refugia, i.e. areas of suitable habitat that exhibit low levels of hunting.

The third objective of this study was pursued by Rieth (2009), Stoner (2011) and Mitchell (2013). These authors looked at habitat use, movement patterns, and predation behavior in the Oquirrh Mountains- a region that encompassed military training, industrial activities, and suburban land-use. Rieth (2009) demonstrated a shift in cougar

habitat selection by behavior, which is correlated with time-of-day. Notably, cougars are farthest from human activity during diurnal hours when human activity is highest, and nearest at night when actively hunting. Subsequently, Stoner (2011) found cougars generally avoided areas of predictable human activity, but that aversion was not absolute and some individuals, particularly males and older females with dependent kittens ~~passed,~~ occasionally used human dominated landscapes. Mitchell (2013) followed on this work and noted that despite proximity to urban and mixed-use landscapes, cougar depredation on pets and hobby livestock were rare, and that most livestock depredations were on free-ranging cattle in wilderness parts of the study area.

The capstone of the Monroe-Oquirrh cougar project were the evaluations by Wolfe et al. (2015, in review) of commonly used cougar performance measures with respect to known demographics, and an assessment of the degree to which harvest mortality acts in an additive or compensatory manner in cougar populations. These analyses used radio-telemetry data to calibrate catch-per-unit-effort, survival rates, and percent females in the harvest as an index of population performance. Following these efforts the project moved into a second phase in which the Oquirrh Mountain site was closed and remaining resources were directed to a new study objective on the Monroe site.

This segment of the project was ~~leadled~~ by Julie Young of the National Wildlife Research Center at Utah State University and changed focus from population demographics to the interaction between coyotes, cougars and mule deer. ~~Results are forthcoming.~~

Objective, Strategies and Management Systems

Outreach and Education Objective

1:

Increase awareness and appreciation within the general public for the role of cougars in Utah's ecosystems.

Strategy:

~~0-1.~~ Determine (survey) the general public's knowledge and attitudes toward the role of cougars in Utah's ecosystems.

~~0-2.~~ Implement the new Wild Aware Utah program; an effort generated by the Conservation Outreach Section.

Objective 2:

Educate and increase awareness of the public that utilize cougar habitat about cougar safety.

Strategy:

1. Implement the Wild Aware Utah program.

Objective 3:

Provide educational opportunities to the big game hunting public about the relationship between cougar and prey populations.

Strategies:

~~0-1.~~ Develop an educational presentation highlighting cougar-prey interactions geared toward hunting/conservation organizations such as Sportsmen for Fish and Wildlife, Mule Deer Foundation, Rocky Mountain Elk Foundation, Utah Bowman's Association and others.

~~0-2.~~ Write articles addressing cougar prey interactions for publication in sportsmen magazines/~~news letters~~newsletters published by hunting/conservation organizations such as: Sportsmen for Fish and Wildlife, Mule Deer Foundation, Rocky Mountain Elk Foundation, Utah Bowman's Association and others

~~0-3.~~ Explain cougar-prey interactions through radio, television and print media.

~~0-4.~~ Periodically assess big game hunter opinions about the effect of cougars on big game populations.

Objective 4:

Educate all cougar hunters on how to determine the age/sex of cougars to increase harvest selectivity and continue to educate Division employees tagging cougars.

Strategies:

- 0.1. _____ Continue to publish information about sex and age identification techniques in the Cougar Guidebook and online.
- 0.2. _____ Evaluate the effectiveness of the voluntary online orientation course to determine if desired results are being obtained.
- 0.3. _____ Modify the harvest reporting form to gather data on the effectiveness of the orientation course.
- 0.4. _____ Survey unsuccessful cougar hunters to gather data on the effectiveness of the orientation course.
- 0.5. _____ Obtain high quality digital photographs of cougars for sex and age identification education purposes. Examples: treed cougars, lactating females and track and paw sizes for sex and age differentiation.
- 0.6. _____ Explore ways to reward hunters for selective harvest.
- 0.7. _____ Train Division employees responsible for tagging cougars at least biannuallybiennially.

Objective 5:

Increase and develop educational opportunities for sportsmen and other user groups prior to the RAC and Board process

Strategy:

1. Hold informational meetings on recommendations prior to taking them through the public process.

Population Management

Objective 1

Maintain cougar populations within their current statewide distribution in a manner that: 1) recognizes the large geographic and temporal scales at which cougar populations operate, 2) stresses the importance of social structure for long-term viability, 3) directs hunter pressure on a management unit or subunit basis, and 4) manages cougar abundance with respect to their ungulate prey species.

Performance Targets:

- Primary Target - Proportion of all females in the harvest < 40% (within a management unit averaged over 3 years)
- Secondary Target – Proportion of cougars ≥5 years old in harvest between 15-20% (within a management unit averaged over 3 years)

Strategies ~~(See Attachment A: Cougar Management Tree):~~

1. Implement the management system based on data for the previous 3 years for all units that mule deer and bighorn sheep triggers are not met as follows:

a. Select ~~limited entry, harvest objective, or split strategy objectives~~ based on the needs of the unit and what type of hunting pressure is appropriate. ~~Limited entry seasons may be established on units when appropriate.~~

b. If the proportion of all females in the harvest <40% then:

1) ~~1)~~ Proportion of cougars ≥5 years old in harvest ≥ 20 % then ~~permits/quota~~ harvest objective may increase.

2) ~~2)~~ Proportion of cougars ≥ 5 years old in harvest = 15-20% then ~~permits/quota~~ harvest objective may be maintained or decrease/increase at biologist discretion.

~~4)3)~~ Proportion of cougars ≥ 5 years old in harvest $< 15\%$ then ~~permits/quota~~ the harvest objective may decrease.

~~2)4)~~ Small sample sizes may bias both sex and age data. In these instances the biologist may increase, decrease or maintain ~~permits~~ harvest objective at their discretion.

c. If the proportion of all females in the harvest $\geq 40\%$ then:

1). Decrease ~~permits/quota~~ harvest objective

Objective 2:

Be responsive to prey population objectives. Manage cougar populations to reduce predation on big game herds that are below objective when cougar predation is considered a potential limiting factor for herd growth or recovery. Consider development of a predator management plan and implement it according to UDWR Managing Predatory Wildlife Species policy (W1AG-4) if annual recommendations are not meeting ~~the needs~~ prey species objectives of the unit: (see appendix I).

~~Performance Targets for units where mule deer or bighorn sheep triggers are met (See Attachment B: Predator Management Tree—Mule Deer):~~

- ~~• Primary Target – Proportion of female cougars in the harvest $\geq 40\%$ (within a management area averaged over 3 years)~~

~~Strategies:~~

- ~~1. Implement the management system based on data for the previous 3 years for all units that mule deer and bighorn sheep triggers are met as follows:~~

a. ~~— Select limited entry, harvest objective, or split strategy based on the needs of the unit and what type of hunting pressure is appropriate.~~

b. ~~— If mule deer populations are <90% of unit or subunit objective and conditions listed in 1) or 2) below are met:~~

~~1). Adult deer survival on the representative unit <84% for 2 of the past 3 years and the herd unit is demonstrating a declining population trend (λ is <1) or;~~

~~2). Adult deer survival on the representative unit is <80% in the previous year and the herd unit is demonstrating a declining population trend (λ is <1).~~

~~i. — Proportion of all females in the harvest <40% then permits/quota may be increased and may not exceed +100% of the previous years permits/quota.~~

~~ii. — Proportion of all females in the harvest \geq 40% then permits/quota may be maintained at the current level.~~

c. ~~— If mule deer populations are <65% of unit or subunit objective in the previous year.~~

~~1). Proportion of all females in the harvest <40% then permits/quota may be increased and may not exceed +100% of the previous years permits/quota.~~

~~2). Proportion of all females in the harvest \geq 40% then quota/permits should be maintained at the current level.~~

d. ~~— Bighorn sheep populations where any of the following conditions are met (See Attachment C: Predator Management Bighorn Sheep and Transplants):~~

~~1). Population is <90% of unit or subunit objective or; 2). Bighorn sheep population is below viable levels of <125 animals.~~

~~i.—— Proportion of all females in the harvest <40% then permits/quota may be increased and may not exceed +100% of the previous years permits/quota.~~

~~ii.—— Proportion of all females in the harvest \geq 40% then quota/permits may remain the same.~~

~~e. When a bighorn sheep, mountain goat, or mule deer transplant or reintroduction will occur in the next year then (See Attachment C:~~

~~Predator Management Bighorn Sheep and Transplants):~~

~~i.—— Proportion of all females in the harvest <40% then permits/quota may be increased and may not exceed +100% of the previous years permits/quota.~~

~~ii.—— Proportion of all females in the harvest \geq 40% then quota/permits may be maintained.~~

~~f.—— Evaluate ungulate population response annually (based on 3 year average) to determine the need to continue or discontinue predator management direction.~~

~~g.—— When a split unit transitions from limited entry to harvest objective the quota will equal the number of limited entry permits that were not filled during the limited entry season.~~

~~h.—— Bighorn sheep only management areas are management units that don't have an appreciable deer population. On these units the cougar prey base consists primarily of bighorn sheep. These units consist of low elevation primarily snow free habitat and~~

~~as a result too few cougars are harvested to analyze relative to performance targets. No quota is assigned to these management units (San Rafael, Kaiparowits, Book Cliffs-Rattlesnake).~~

~~i. Offer multiple permits or allow harvest of up to 2 cougars on units/subunits where harvest and access is limited.~~

~~j. In special circumstances where it is determined that a cougar may be preying on bighorn sheep the Division may use DWR employees, contract with USDA Wildlife Services (WS), or hire/authorize a contractor outside of the agency to remove the offending animal. The director may authorize removal of depredating cougars as needed.~~

Chronic Depredation Criteria:

- ~~• The depredation is occurring on private land and;~~
- ~~• The depredation has occurred in the same area for 3 consecutive years or 4 out of 5 years and;~~
- ~~• WS has attempted to remove the offending animal(s) but has been unsuccessful.~~

Strategies:

- ~~1. WS increase efforts and/or bring cougar specialists in from other areas to help resolve chronic depredation problems—option to implement after 2 years.~~
- ~~2. Division request that WS continue efforts to remove the offending animal after When livestock producers have left the area, or before experienced chronic losses, they have arrived to resolve chronic depredation problems—option to implement after 2 years.~~

~~3. The Division may authorize the livestock owner, an immediate family member or an employee of the owner (not someone specifically hired to take cougar) to remove the offending animal beyond the 72hr period stipulated in Utah Admin Code seek relief in accordance with regulations detailed in R657-10-21-~~

~~Conditions to the authorization to remove (4)(a cougar(s) should include:-),~~
Taking Cougar.

- ~~i. The time period during which the cougar(s) can be removed;~~
- ~~ii. A description of the geographic area from which a cougar(s) can be removed;~~
- ~~iii. A description of the cougar(s) authorized to be removed (i.e. male, female.....)~~
- ~~iv. Other relevant conditions~~

~~Any cougars removed are considered depredating cougars and are subject to the reporting and possession requirements in the Utah Administrative Code R657-10-21.~~

~~4. DWR and WS will work with the houndsmen community to develop a list of houndsmen willing to volunteer their time to help livestock owners resolve chronic depredation issues.~~

Cougar Research Objective:

Increase base understanding through continued research designed to address questions relative to cougar management in Utah. Potential research projects are listed below in order of priority.

High Cost Research Priorities (> \$100,000 / Year)

- 0-1. Investigate alternative population estimation techniques for cougars using the relationships between primary productions, ungulate abundance, and cougar home range size.
- 0-2. Radio collar cougars in bellwether units to obtain adult survival estimates to monitor population trends. Consider using bellwether mule deer units to evaluate efficacy of predator control on mule deer survival.
- 0-3. Prey switching in cougars. In multi-prey systems, do cougars switch to alternative prey (e.g. livestock, elk, or feral horses) when mule deer numbers decline? To what extent is cougar predation additive to other sources of mule deer mortality?
- 0-4. Cougar habitat use and predation behavior in multi-prey communities (bighorn sheep, mule deer, elk, feral horses). Can we predict bighorn vulnerability to cougar predation in space?
- 0-5. Indirect effects of predation risk on foraging behavior of livestock.

Low to Moderate Cost Research Priorities (< \$100,000 / Year)

- 0-1. Examining DWR livestock depredation records to evaluate the influence or efficacy of cougar removal on depredation rates. Does cougar removal affect depredation losses in subsequent years? How does depredation risk vary in space, i.e. are there depredation hotspots? What are the demographic patterns in cougar depredation of livestock – cattle vs sheep vs. pets?
- 0-2. Examine DWR pet depredation and public safety complaints with respect to cougar management in adjacent units. Are conflicts ~~predicatable~~ predictable in time and space? What are management regimes in units defined by high and low complaints?
- 0-3. To what extent can we manipulate the cougar-deer relationship through habitat manipulation? For example, can we use prescribed fire to simultaneously increase forage and reduce stalking cover?
- 0-4. Evaluate cougar occupancy of military lands, national parks, and other de facto refugia during winter.

~~0.5.~~_____ Modeling the long-term data set to examine cougar population ecology and demographics; population persistence; possible PhD student interested in population models.

Strategies:

~~0.1.~~_____ Continue collaborative research efforts to maximize knowledge base, funding sources and available resources.

~~0.2.~~_____ Explore new funding sources and ways to leverage those resources.

~~0.3.~~_____ Whenever possible use Division employees enrolled in the educational assistance program to conduct research.

~~0.4.~~_____ Work closely with the big game program, and where possible, develop research projects that improve knowledge and understanding of mule deer and cougar.

Re-visit prioritized list every 5 years after implementation to determine if research direction or funding change or new opportunities become available.

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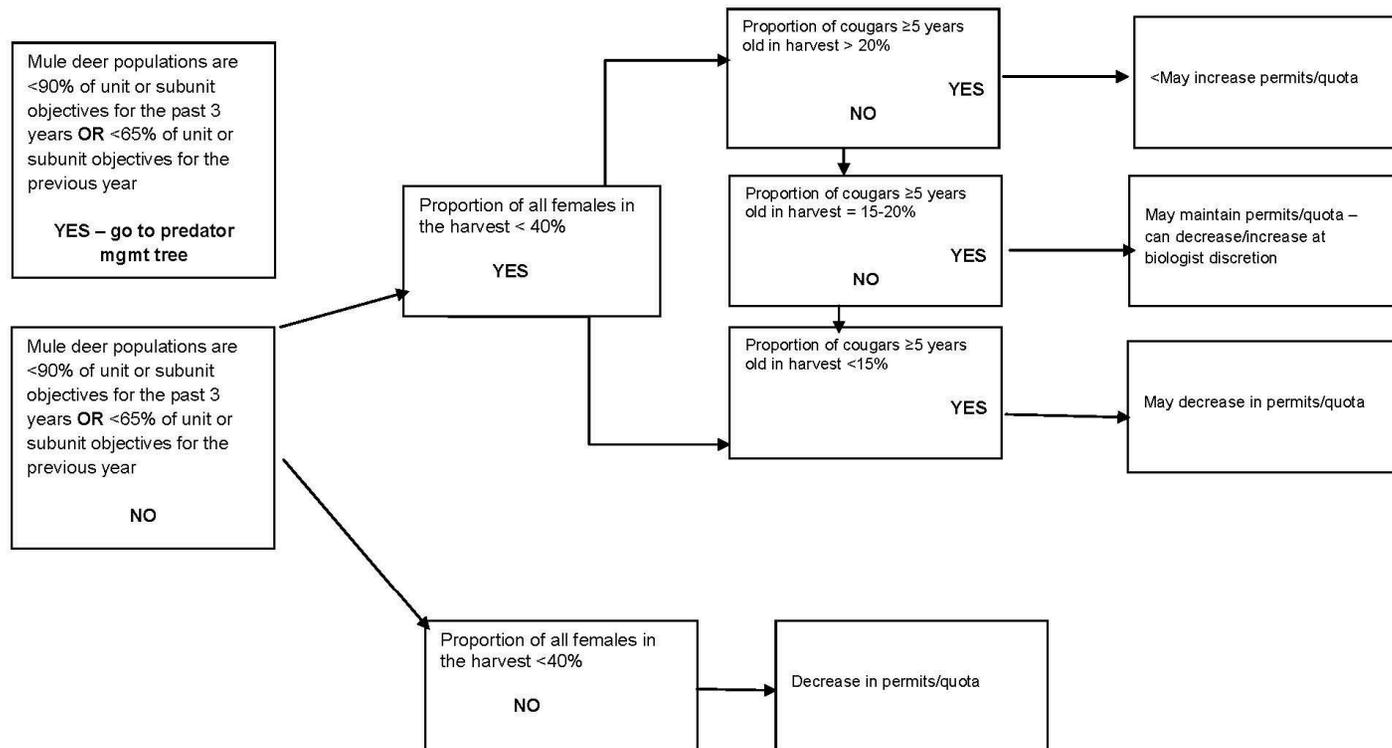
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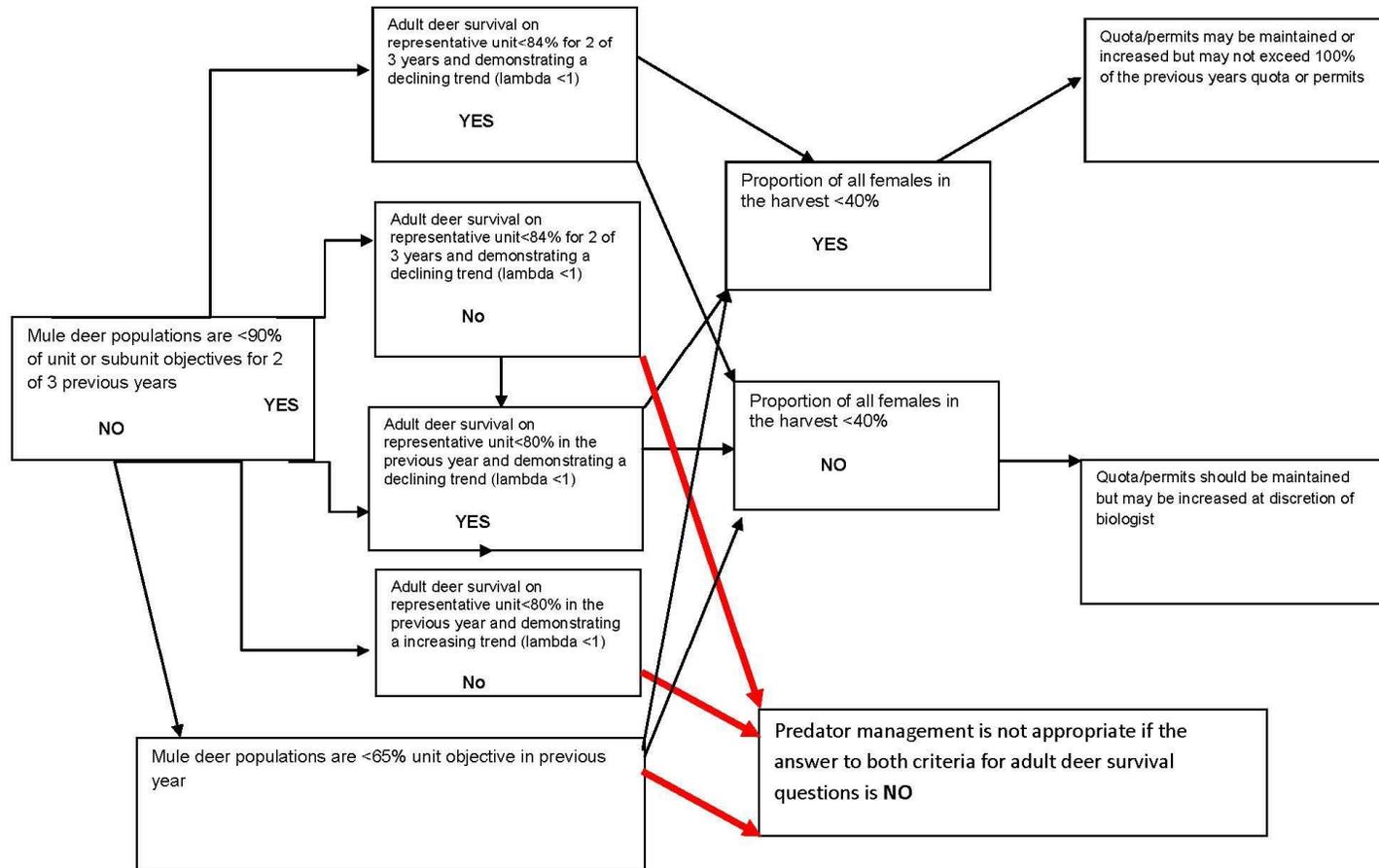
Attachment A: Cougar Management Tree

- **Primary Target** - Proportion of all females in the harvest < 40% (within a management area averaged over 3 years)
- **Secondary Target** – Proportion of cougars ≥5 years old in harvest between 15-20% (within a management area averaged over 3 years)



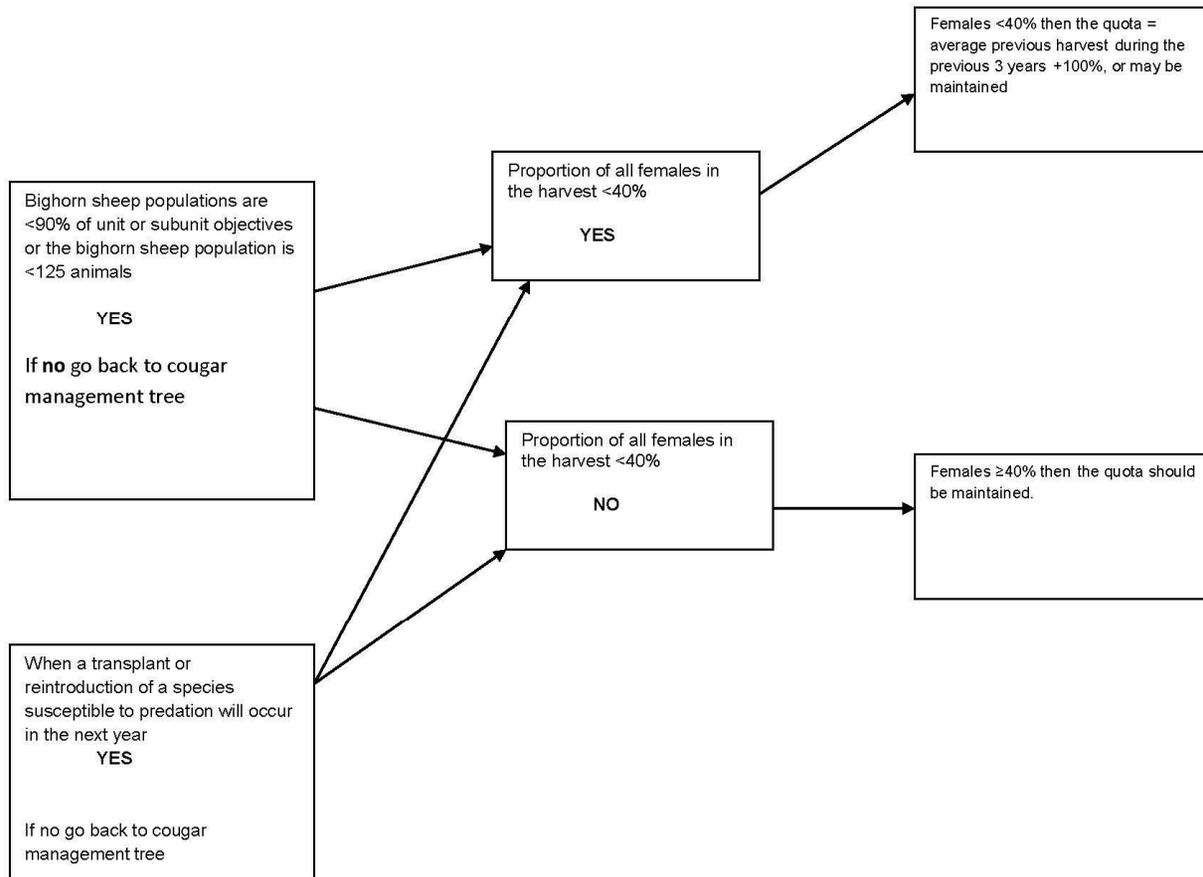
Attachment B: Predator Management Tree - Mule Deer

- **Primary Target** - Proportion of cougar females in the harvest $\geq 40\%$ (within a management area averaged over 3 years)



Attachment C: Predator Management Tree Bighorn Sheep and Transplants

- **Primary Target** - Proportion of cougar females in the harvest > 40% (within a management area averaged over 3 years)



Appendix I

W1AG-4 Managing Predatory Wildlife Species Policy

I. PURPOSE

The purpose of this policy is to provide direction in managing predator populations. The Division recognizes the need to efficiently and effectively manage predators and recognizes predator management as a legitimate wildlife management tool that must be available to wildlife managers when needed. The Division however also recognizes that predator management can be controversial both publicly and professionally.

Nothing herein shall be construed as limiting or modifying the statutorily granted authority of the Director or Wildlife Board to manage and conserve the State's wildlife resources.

Note: For guidance on appropriate responses to black bear and cougar incidents, refer to policies W5WLD-03 and W5WLD-05, respectively.

II. POLICY

When predator populations are determined to be inhibiting the ability of the Division to attain management objectives for other wildlife populations and the Division decides to implement predator management actions, these management actions will be directed by a predator management plan (PMP). Predator populations, as with all wildlife in Utah, will be managed to assure their future ecological, intrinsic, scientific, educational and recreational values.

When a PMP is implemented predator populations will be managed through sport hunting, depredation control, habitat manipulation and other programs. Wildlife managers and administrators implementing predator management options will consider the ecological relationships that will be affected. Management decisions will be consistent with the objectives or management plans of affected wildlife populations, predator species management plans, habitat, and other biological and social constraints.

The Division of Wildlife Resources does not have management authority over coyote and raccoon populations. The Division however may invoke predator management actions directed at coyote and raccoon populations when wildlife management objectives are not being met and predation by these species are determined to be a contributing factor.

The Division, when and where feasible, will rely on sportsmen to take predators. Circumstances requiring predator management efforts by USDA-Wildlife Services or Division personnel will be considered as needed. Management programs to reduce predator populations will be:

- A. Confined to specific treatment areas;
- B. Targeted toward the species and the offending animal whenever practical; and
- C. Initiated only after preparation of a predator management plan indicating the need for predator management .

Management programs will be evaluated biannually by January 15 and June 15 and discontinued when prey populations have recovered, or it is determined that predation is not limiting. This policy does not invalidate existing predator management policies and procedures used to administer livestock depredation issues. Predator management plans will be submitted to the Game Mammals Program Coordinator following biannual evaluations by February 1 and July 1 following the respective evaluation dates.

III. DEFINITIONS

A. "Predation" means the act of an individual animal killing another live animal, normally for food as a means of maintaining its life.

B. "Predator" means any wild animal species subsisting, wholly or in part, on other living animals through its own efforts. For the purpose of this policy, predators only include terrestrial and avian wildlife species.

C. "Predator management" means the application of professional wildlife management techniques directed at predators (individually or at the population level) to accomplish specific management objectives.

D. "Prey" means a species consumed by the predator and for which predator management is initiated.

E. "Take" means to hunt, pursue, harass, catch, capture, possess, angle, seine, trap, or kill wildlife species.

IV. PROCEDURES

The Division will not support any public fund-raising contests, or similar activities, involving the taking of predators that may portray hunting in an unethical fashion, devalue the predator or be offensive to the general public. Managers must recognize the role of predators in an ecological and conservation context. The effects of removing one predator species may result in a population increase of another predator species. Division actions must be based on the best available scientific information. In addition, prey populations are affected by a multitude of factors. If reducing predator populations does not have the desired effect on prey populations within a reasonable time frame, other overriding factors need to be addressed and further efforts to reduce predator populations may not be warranted.

A. Predator Management May Occur But Is Not Limited To The Following Circumstances:

1. In localized areas where introductions or transplants of potentially vulnerable wildlife species (e.g., bighorn sheep, wild turkeys, Utah prairie dogs, and black-footed ferrets) have occurred or are imminent. Control should be sufficient enough to allow transplanted populations to become established and self-sustaining.

2. When prey populations are below carrying capacity and predation plays a significant role. For example, where survival or recruitment of mule deer populations is chronically low, but exhibit good body condition scores indicating habitat is not limiting, and there is evidence that predation is a significant factor. Predator control will not be implemented to compensate for other problems such as habitat deficiencies and natural population cycles of the prey species.

3. When an individual predator is consistently preying on prey populations of special management concern (e.g. when an individual cougar is consistently preying on a group of bighorn sheep).

4. On wildlife waterfowl management areas, especially those primarily managed for specific species and predation is significantly affecting the population.

B. Management Strategies

Three options are available to the Division to remove predators and are listed in order of preference:

1. Licensed or permitted hunters or trappers will take predators in the seasons provided;

2. Designated individuals, including Wildlife Service agents, will systematically take specified predators in a selected geographic area; or

3. Division personnel will take predators in a selected geographic area.

PMPs should consider options other than lethal removal. Various kinds of habitat manipulation, such as constructing nesting islands and providing cover plantings, can sometimes negate or minimize the effect of predators.

C. Predator Management Plans

The Wildlife Section Chief and regional supervisor will review all PMPs when they are the basis for predator management, then be approved by the Division Director. PMPs will be reviewed and updated biannually by January 15 and June 15. Deer herd parameters will be considered and herds that show signs of recovery (increased fawn/doe ratios, reached carrying capacity, etc.), or fail to respond to predator management (indicating predation is not a limiting factor) will be removed from predator management actions. PMPs will be submitted to the Game Mammals Program Coordinator following biannual evaluations by February 1 and July 1 following the respective evaluation dates.

PMPs will be prepared using the following outline:

1. Definition of the area;
2. Definition of the problem - Using criteria established in Appendix A;
3. Identify strategies and management actions, including:
 - a. Predator species to be managed
 - b. Management strategies for each species

V. REVIEW
DATE

This policy shall be reviewed on or before January 5, 2025.

APPENDIX A: Predator Management Plans (PMP) CRITERIA

PMPs may be initiated when:

- 1) A transplant or reintroduction of a species susceptible to predation (e.g. bighorn sheep, black-footed ferret, etc.) will occur in the next year.
- 2) When bighorn sheep populations on a unit or subunit are below 90% of management objective and/or when bighorn populations are < 125 individuals.
- 3) Predators are negatively influencing Sensitive Species populations (e.g. sage-grouse, Utah prairie dogs, black-footed ferrets or other Sensitive Species.)
- 4) For mule deer, when one or both of the following concerns are present:
 - a) A deer population that is suppressed by predators, resulting in limited population growth, is considered to have top-down pressures. This is evidenced by deer populations with good body condition scores — indicating that habitat is not a limiting factor — but that are below carrying capacity, exhibiting chronic poor survival.
 - b) Mule deer and environmental metrics point to potential large population declines due to short term environmental conditions. These anticipated declines should be evaluated when the following conditions are present:
 - i) The population exhibits a negative annual growth rate (Lambda) that would take multiple years to recover from. (~0.85)

OR

- ii) When high adult deer mortality is anticipated. Factors to be considered may include, but are not limited to, the following:
 - (1) relationship of the deer population to carrying capacity ;
 - (2) deer body condition scores;
 - (3) habitat is not limiting population growth;
 - (4) fawn/doe ratios;
 - (5) past deer population performance and trend; or
 - (6) environmental concern such as severe winter conditions or drought.
- iii) Mule deer population status will be evaluated by January 15 and June 15 each year and PMPs drafted when warranted. PMPs will be submitted to the Game Mammals Program Coordinator following biannual evaluations by February 1 and July 1 following the respective evaluation dates.
- iv) A PMP template will be provided for this purpose (see Appendix B).

PMPs for Cougar:

If a unit qualifies for predator management for cougars, the unit will be managed either as 1) an open unit with no quota or 2) as a split unit with no quota following the limited- entry portion of the season. Female cougar harvest will be reviewed annually while under predator management to determine how the plan is impacting the cougar population on the unit. In order to reduce population density, percent female take needs to be greater than 40% overall.

Where deemed necessary, Wildlife Services or Division personnel may be used to remove cougars in order to meet harvest objectives defined in PMPs .

PMPs for Bear:

If a unit qualifies for predator management for bears, permits will be adjusted annually to meet the following parameters:

1. Less than 25% males 5 years and older in the harvest
2. Between 40% and 45% females in the harvest.

These parameters put the particular unit under a liberal harvest strategy as defined by the Utah Black Bear Management Plan V. 2.0 and are designed to produce a negative population growth rate of between 10% and 20%.

PMPs for Coyote:

If a unit qualifies for predator management for coyotes, management efforts will be focused on coyotes that use deer fawning grounds. Timing of removal will focus on periods when snow conditions allow for visibility of coyotes from the air and to also disrupt breeding pairs in late winter and early spring. The numbers of coyotes removed from fawning areas will be evaluated annually against fawn/doe ratios in fall classification to determine if cumulative removal of coyotes is contributing to an increase in fawn survival on the unit.

Procedures

1. Units qualifying for PMPs will generally be determined after mule deer population evaluations in January and June.
2. When a unit qualifies for predator management because top down pressure is determined to be causing negative pressure on prey populations (either declines or inhibited growth rates), predators will be managed under a unit PMP that targets only species of predators that have been determined to be limiting recovery objectives.
3. Under predator management a unit would receive additional permits/increased quota as described by species in the preceding paragraphs. This increase in permits/quota will be enacted by the Division Director to ensure the quickest response possible and will not be presented during the regular recommendation process.
4. For units where bear population reductions are required, permit increases will be submitted to licensing prior to February 1 if possible to be included in the draw.
5. On units where large environmentally-caused loss is anticipated, Wildlife Services predator management efforts may be re-prioritized and focus shifted to units of particular concern.

6. In order to streamline potential implementation of predator density reductions, cougar units will be managed as either Split or Harvest Objective units.

7. Deer survival and condition will be evaluated annually and a unit may be removed from predator management when it no longer meets the described criteria in Appendix A.

Attachment ~~DA~~: Issues and Concerns

During the meetings of the Cougar Advisory Group the following list of issues and concerns were established by the group members. Subsequent meetings focused on discussion, perceptions, and developing, objectives, strategies and management systems to address issues and concerns.

Outreach / Education

- Need to educate the public about the relationship between cougar and prey populations and the need to integrate management of both predator and prey.
- Need to educate hunters on sex/age identification to help protect females and kittens.
- Need to educate the general public about cougars and cougar safety. Especially in communities situated along the urban-wildland interface.
- Need to improve efforts to educate sportsmen and interest groups on our decision making and recommendations process – need more education prior to RAC and Wildlife Board meetings.

Population Management / Harvest Management

- Need tools to solve non-resident issues (pursuit permits, commercial vs recreational).
- Three year plan and recommendation process was too inflexible and didn't allow for responsiveness to depredation, ~~nuisance~~conflict or population concern responses .
- Need to simplify the management criteria (performance targets).
- Revisit performance criteria.
- Need tools designed to protect all females.

- Female performance targets in previous plan made it difficult to address livestock damage and nuisanceconflict using sport harvest .
- Eco-region/cougar management areas were too broad for hunter management.
- Eco-region/cougar management area quotas shut down entire units too quickly and didn't allow for targeted harvest to address problem areas.
- Need to harvest more females in some situations – female subquota reduces ability to manage in balance with prey.
- Need to recognize the importance of adult males in the social demographic .
- Need to recognize social structure as a predictor of population.
- Need more knowledge and information on source-sink populations.
- Does transition on split units from limited entry to harvest objective lead to over harvest.
- Does harvest objective hunting lead to over harvest of females.
- Hard to encourage harvest in areas that are difficult to hunt.
- Belief that population estimates are too high – need to reevaluate population estimates.
- Would like to require GPS location on all cougar harvests.

Predator Management

- Need to integrate cougar and prey (mule deer and bighorn sheep) management .
- Need to move away from predator management plans.
- Need for evaluation of predator management plans and their effectiveness.
- Need to reduce units under predator management and find a way to balance prey populations with predator populations.
- Need for triggers to be related to livestock depredation, deer survival and populations.

Livestock Depredation

- Need to identify the sex of depredating cougars.
- Develop a way to deal with chronic depredation problems.
- Triggers need to be related to livestock depredation and deer survival.

Research

- Compare ungulate and cougar populations
 - Develop monitoring system to measure deer herd response to variation in cougar abundance on units under predator management
 - Explore mark recapture population estimates (DNA sampling).
- Explore cougar survival estimates for population management in relation to representative deer survival units.
- Need more robust population estimates.
- Identify limiting factors for predator management units.